

7.11.1 Self-Review & Personal Action

Rapp proposes four steps toward culturally competent supervision:

1. Personally challenge and support - work to uncover our personal blindness and prejudices
2. Raise political awareness - act to oppose forms of institutional racism, sexism, homophobia and discrimination against people living with disabilities
3. Review ethics and professional practice
4. Revise and scrutinise the theories and history that inform practice

(Rapp, cited in The Bouverie Centre [Moloney, Vivekananda & Weir 2007].)