

7.11.2 Creating an Anti-Oppressive Supervisory Relationship

Brown and Bourne recommend four guidelines for creating an anti-oppressive supervisory relationship:

1. Acknowledge the power differential and encourage an exchange of feelings about this
2. Acknowledge any lack of choice of supervisor and support any wish for access to other resources
3. Incorporate regular feedback, review and evaluation of supervision, actively inviting any comments about perceived supervisor bias, etc.
4. Stay mindful of these issues within the supervisee-client relationship

(Brown & Bourne, cited in The Bouverie Centre [Moloney, Vivekananda & Weir 2010]).